



NG WELFARE NORTH WEST (NGW)
Non-profit Company (NPC)

ANNUAL REPORT 2015/2016

INDEX

NG Welfare North West (referred to as **NGW**) is the registered welfare organisation of the Dutch Reformed Church of the Synod of Western-Transvaal, operating in the North West Province and in the Vaal and West-Rand regions of Gauteng.

Registrations:

- Registered Welfare Organisation (Act 100/1978)
- Registered Non-profit Company (Act 71 of 2008 - As amended) Registration number: 1995/008030/08.
- Registered Non-profit Organisation (Act 71/1997 - As amended). Registration number: 002-059 NPO.
- Registered Public Benefit Organisation (PBO) (Section 30 Act 58/1962). Registration number: PBO 930 003 679.
- Designated Child Protection Organisation (Act 38/2005).

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The reports and statements set out below comprise the annual financial statements presented to the members:

Vision: The optimal social functioning of the individual, family and community to the glory of God.

Mission: NGW is committed to render a comprehensive professional social welfare service.

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MESSAGE FROM THE MANAGING DIRECTOR

‘Faith, hope and love in action’ is the well-known motto of NG Welfare.



And this is exactly what we do where living in dire need is a reality and where hope has disappeared. Tomorrow, when the papers and the empty food parcels have been done away with and the masses have left – then we shall still walk alongside those who are still hungry and feeling the cold and are still hurting inside.

Faith is to know that this God, who has led us in the past, also accompanies us today and brings light where it seems to be pitch-dark.

Hope is knowing that there really is a better future and that we, by following our Lord Jesus, are on our way to this better future and that we can also help others to see the light.

Love is personified by everyone in NG Welfare who does his/her utmost best to personally reach out to a defenceless, neglected, maltreated or hurt person and to accompany him/her on the road to hope and peace.

This is how I see our staff. We sometimes do make mistakes – this we cannot deny. Occasionally an elderly person is not treated well, occasionally a child’s case is not dealt with correctly, and occasionally a wrong word is spoken. But this happens on the playing field of life – in the heat of battle. We do not stand on the touchline shouting instructions. Our staff is on the field to seize the ball when life bears down on people. **This is faith and hope and love in action.**

This pertains to all facets of our service: child care, elderly care and family care. I also experience it in NG Welfare’s management and on its Board of Directors – there where responsible principles are applied and realised in the performance of managerial duties and in fulfilling financial obligations; where work is done in a transparent manner and in accordance with strict ethical principles.

May each of you also share in the joy of work done well, looking back on the huge task that was accomplished this year.

It has always been a privilege to be part of such a team. Upon retirement, I take my leave from NG Welfare in this year. I will miss each one of you with your unique talents and personalities when my thoughts wander – reaching every corner of the service in Gauteng and North West. I myself also enjoyed the extent of your love and caring and it will always form part of my life.

Reverend Anton Mocke
Managing Director

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Banking details:
NG Welfare North West
ABSA
Cheque Account No: 01009700249



MANAGEMENT AND LEADERSHIP

BOARD OF DIRECTORS

NON-EXECUTIVE MEMBERS

- Chairman of the SKDB
- Synodical Representatives:
 - North West Rural Area
 - West Rand
 - Vaal
 - Potch-KOSH



Rev Fanie du Plooy (61)
BA, BD, Postgraduate Diploma Theology
 Chairperson and Representative POTCH-KOSH-region
 Date of entry: 14/11/2005
 Chairperson



Rev Ben Botha (57)
BA, BD, Postgraduate Diploma in Theology
 Vice Chairperson and Representative: Rural region
 Date of entry: 19/11/2007
 Chairperson: Advisory Board **NGW** Lichtenburg



Rev Cobus Niemand (51)
BA, BD, Postgraduate Diploma in Theology
Secretary
 Representative: Vaal region
 Date of entry: 12/11/2012
 Chairperson: Advisory Board **NGW** Vanderbijlpark



Rev Pieter Stofberg (58)
BA, BD, Postgraduate Diploma in Theology
 Representative: West Rand region
 Date of entry: 11/05/2015
 Chairperson: Advisory Board: **NGW** Krugersdorp



Rev Coenraad van Staden (43)
BA, BD, Postgraduate Diploma in Theology
 Representative: POTCH-KOSH region
 Date of entry: 16/02/2015
 Chairperson: Advisory Board: **NGW** Klerksdorp



Rev Nico van Rensburg (62)
BA, BD, Postgraduate Diploma in Theology, Postgraduate Diploma in Marketing
 Co-opted member (Chief Executive Officer: Synod DRC Western Transvaal)
 Date of entry: 12/03/2000
 Chairperson: Advisory Board **NGW** Randfontein
 Trustee: Ministers' Pension Fund of Transvaal

Co-opted members:
 Chief Executive Officer: Synod DRC Western Transvaal

Specialists:
 Legal & Financial Experts



Adv Johan Pretorius, (61)
BJuris, LLB
 Practising Advocate of the High Court of South Africa
 Co-opted member: Legal Expert
 Date of entry: 17/8/2009
 Chairperson: Advisory Board Abraham Kriel Child and Youth Care Centre
 Other Directorships: Director North West Cricket, Trustee of several Family Trusts, Trustee of Yara Outreach Trust



Prof Anton du Toit (57)
BA, BCompt, Hons BCompt, MCom, MInstD, CA (SA), Registered Auditor (RA)
 Co-opted member: Financial Expert
 Date of entry: 09/11/2009
 Other Directorships: Director of Grayston Statutory Services (Pty) Ltd; Chairperson of Baobab (Pty) Ltd

EXECUTIVE MEMBERS

Minister in Synodical Service/
 Managing Director



Rev Anton Mocke (64)
BA, BTh, MDiv, Postgraduate Diploma in Theology
 Managing Director: **NGW**
 Date of entry: 12/09/1995
 Date of Appointment as Managing Director: 1 Aug 2006
 Minister: Ministry of Caring – DR Church Synod Western Transvaal

Advisory staff:
 Financial Manager: **NGW**
 Welfare Manager: **NGW**
 Scribe



Mrs Shirley Theron (61)
BA (SW), BA (SW) Hons, MDiac
 Registered Social Worker
 Advisory member: Welfare Manager **NGW**



Anderton Smith (44)
BCom
 Advisory member: Financial Manager **NGW**



Mrs Anette Degenaar (45)
BA Comm, MA (Comm)
 Scribe

The quarterly meetings of the Board of Directors took place on the following dates: 11th May 2015, 17th August 2015 (annual general meeting), 9th November 2015 and 8th February 2016.

The non-executive members' independence is evaluated annually.

LOCAL MANAGEMENT BODIES

ADVISORY BOARDS (Community Representatives)

Where: Each branch (service point) of NGW is managed locally with the assistance of a Community Advisory Board.

Role and tasks: Represents the local community and ensures that their needs are addressed by the service. Also assists in obtaining the necessary resources (e.g. financial means) to support sustainability and to account with regard to the quality, efficiency and cost effectiveness of the services.

Aim: To promote participation and accountability at local level.

Composition: Representatives recruited to represent local congregations, the broad community, experts, volunteers, staff and other co-workers.

MANAGEMENT STAFF

The personnel corps of NGW numbers an average total of 660 members.

The members of staff assigned to the Head Office of NGW consist of the Managing Director, Welfare Manager, Financial Manager, Accountant, Liaison Officer and Administrative Officer. Overall management of the welfare offices in the two provinces are dealt with by the Provincial Managers for North West and for Gauteng's West Rand and Vaal regions respectively. The latter is responsible for managing Emanang Nokeng Community Work Services and is assisted by a Supervisor that helps to monitor Community Work Services.

The residential facilities for older persons each has a Manager and are assisted by a Supervisor for Elderly Care Services. Both Child and Youth Care Centres have their own Managers. General management functions, staff administration, financial control as well as internal and external communication functions are dealt with by these members of staff.

SERVICE DELIVERY

STAFF

The following staff members were deployed at NGW's 14 welfare offices: 5 Social Work Supervisors and 35 Social Workers, 8 Social Auxiliary Workers, 14 Administrative Officials and 11 General Assistants.

A total of 7 Social Workers, 28 Child Care Workers, 6 administrative members of staff and 44 domestic staff members rendered services at the Catherine Robson (Vereeniging) and Abraham Kriel (Potchefstroom) Child and Youth Care Centres. The latter also has a marketer as well as an educational consultant.

One Social Work Supervisor, one Social Auxiliary Worker (Vereeniging), one Social Worker (Randfontein and Roodepoort each), as well as one Social Worker and a Community Development Worker (in Krugersdorp) are involved in the community work division of Emanang Nokeng in Gauteng.

Community Work Services in the North West Province are still mainly limited to a few projects dealt with by Social Workers from the different offices. Currently there are also two mentorship programmes at day-care centres at Utlwanang in Christiana and at Arethusaneng in Bloemhof.

At the 9 residential care facilities for Older Persons there are 13 Registered Nurses, 39 Enrolled Nurses, 212 Registered Nursing Assistants and Health Care Workers, 192 domestic staff members, 17 administrative members of staff, 3 Social Workers and 1 Social Auxiliary Worker.



FAMILY CARE AND COMMUNITY WORK SERVICES

OBJECTIVES

- To strengthen family life and improve the general well-being of dysfunctional families by:
 - Rendering services to families where children's safety and well-being is possibly endangered.
 - Rendering support services to families with children in foster care.
 - Rendering family reunification services to parents whose children were removed due to a Children's Court order and placed in alternative care.
- To protect vulnerable children, orphans and other children-at-risk by:
 - Organising programmes in the community that will aid in the prevention of neglect, exploitation, maltreatment or insufficient supervision of the children.
 - Rendering therapeutic, support and/or care services to children identified as being vulnerable or exposed to high-risk situations. The purpose of such services is to prevent situations from worsening to such an extent that children have to be removed from their parents' care by means of a Children's Court order.
 - Protecting and safeguarding children by means of the authority granted by the Children's Act.
 - Rendering supervision services to children whose safety and welfare were found to be at risk and were placed in foster care.
- To implement programmes which will unlock the maximum potential of staff and volunteers to render a sustainable and high quality service which effectively address the social adversity in the community.

NATURE AND EXTENT OF SERVICE DELIVERY

Social Workers at the various welfare offices of NGW succeeded in reaching a total of **16,932** beneficiaries from 1st March 2015 to 29th February 2016 of which **6 675** were children. Of these, 13,8% were members of the Dutch Reformed Church. Services included therapeutic services and group work by means of consultation, counselling and therapy.

Information and referral services

A total of **2548** general enquiries from the public could be answered concerning the availability of services in a particular area. Other enquiries included reports of neglect or maltreatment, parenting plans, adoption services and referrals to other service providers beyond our working area. A significant number of these enquiries and also reports were received at NGW Head Office via electronic media such as email, NGW's web site and Facebook-page, which were then referred to the applicable office or other resources. Statistics reflect NGW's website and social media links to be valuable information portals with increased interaction and involvement.

NGW was fortunate to have been able to enjoy the value-added services of a total of **424** volunteers in various activities relating to family care and community work services.

Child Protection Services

As a registered Child Protection Organisation, NGW can act on behalf of vulnerable, neglected or maltreated children by obtaining a Children's Court order.

During 2015/2016 NGW dealt with a total of 3635 children who were protected by means of a statutory order. Of these children, 2141 were cared for by foster parents, and the rest were placed in the care of Child & Youth Care Centres. In a small number of cases the Children's Court conditionally returned children to the care of their parents under supervision of NGW.

Foster Care Supervision Services

In 2015/2016, foster care supervision services were rendered to 1 594 families in which 2 141 children were involved. Most of these children were placed in the care of relatives. Certain children with special needs, or where no relatives were available or willing to care for them, had to be placed with non-related foster parents.

Family Reunification Services

Family reunification services were rendered to 399 families, in which 620 children were involved. The aim was to provide services to parents in an attempt to improve the family circumstances in order to make it possible for children to return home. Unfortunately only 26 children could be returned to the care of their parents.

Apart from the individual case work services, 22 community and 8 group work projects were run for registered clients involved at the welfare offices.



Emanang Nokeng Community Work Services

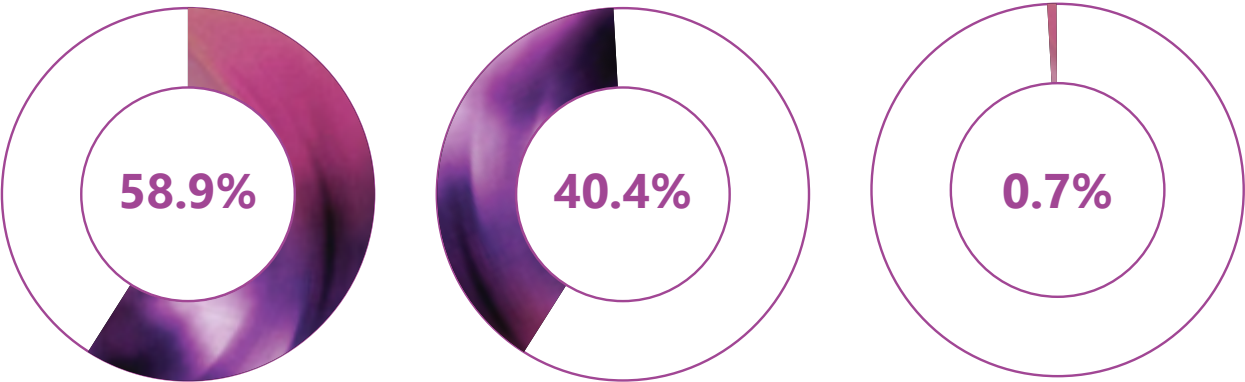
This specialised division of NGW focuses on community development as a means of preventing social adversity, building capacity and promoting self-reliance. A total of **8 580** people were reached by means of group and community work projects aimed at alleviating poverty, counteracting HIV and Aids and protecting vulnerable groups, such as children, women and the elderly in the community.

NGW was actively involved in the implementation of early childhood development programmes. Much effort was spent in organising holiday programmes, teaching life skills, distributing food and clothing to the impoverished, get vegetable garden projects underway, strengthen homebased care projects for terminally ill persons in rural areas and mentoring community members to efficiently manage partial care facilities. Ukuba, an initiative of the Dutch Reformed Church was also launched to train teachers of Early Childhood development programmes (ECD-programmes) especially in the rural areas.

Important prevention work was done to convey information and life skills by means of educational programmes. Different holiday projects and activities were presented as part of the 67 minutes-for-Mandela Day, during National Child Protection Week, National Women's Day and the International Day for HIV and Aids.

Awareness campaigns especially in rural areas were valuable and communities could be informed about the resources available and the different services rendered by NGW and other role-players.

NGW also took part in an extensive research study conducted by Hugenote Kollege regarding the involvement and cooperation between congregations of the Dutch Reformed Church and the welfare offices in certain community development projects. Some of the most important challenges identified by the study were to coordinate different initiatives, to rule out duplication and to effectively tune in to the needs in communities in order to improve the sustainability of such projects.



Placed in Foster Care

Placed in Child and Youth
Care Centres

Restored in the
parents' care

TRENDS AND CHALLENGES



- The demand for NGW's services is increasing due to the organisation's good reputation for the quality of service delivery.
- Due to the disintegration of family life, moral decay and disruption accompanying it, people are leaning increasingly more on the assistance of family care organisations to support them in their attempts to overcome their problems.
- NGW's expertise in the area of Child Protection is highly respected by co-workers in this field, such as the Departments of Social Development and also of Justice, as well as SAPS and National Prosecuting Authority.
- Serious cases submitted to the Children's Court for the protection of the children are extremely time-consuming.
- Support services to children that need to be referred for forensic assessments and therapy, demands a high toll from Social Workers' time and depletes the available financial resources.
- The increase in disputed court cases place heavy pressure on Social Workers. The latter have a huge need for guidance, legal assistance and legal advice during their investigations.
- The intensity and complexity of cases have increased seriously.
- Incidences of marital and family violence are increasing.
- Parents are no longer equipped to bear up against the challenges of responsible child education within the current community.
- The exposure to technology and social media makes children more open to negative influences and abuse, e.g. child pornography.
- Children are increasingly exposed to neglect due to poverty and insufficient means of subsistence
- There is a significant increase in serious abuse (including sexual abuse) and neglect of especially young children.
- An increase in incidents is observed where children sexually abuse each other.
- The appearance of serious behaviour problems among smaller children, the increase in reports of sexual abuse and the disintegration of family life in South Africa is genuinely disturbing .
- Insufficient resources, especially regarding support systems for teenagers and children with psychiatric problems, limit suitable placement possibilities for them.
- A large number of the cases referred to the Children's Court is drug related.
- There is a marked increase in teen pregnancies, uncontrollable children and young children abusing alcohol and drugs.
- The dilemma of orphans is worsening: their caring family members are of an older generation. Proper supervision is lacking, with a large number of uncontrollable children. The high death rate among the grandparents once again leaves these children without care.



CHILD AND YOUTH CARE CENTRES

NGW's Child and Youth Care Centres took care of a total of 339 children accommodated in the Abraham Kriel Child and Youth Care Centre in Potchefstroom and the Catherine Robson Child and Youth Care Centre in Vereeniging.

These children had been removed from their parents' homes due to various reasons - often serious traumatic circumstances. In addition to being cared for in a safe and caring environment where they could be involved in therapeutic programmes conducted by a multi-professional team, they were also enrolled in academic training and equipped with life skills to help them grow into well-adapted adults. There were also opportunities to access special services and for sport activities.

An additional 607 people were also reached by means of programmes aimed at children in the community.

Several special programmes were made possible by the diligence of 157 volunteers involved at these institutions with particular reference to the international volunteer programme annually rendered by German students at the Abraham Kriel Child and Youth Care Centre. The two institutions also provided internships to several other students who then added to the basket of valuable additional services available to the children.

TRENDS AND CHALLENGES



- Most of the children's circumstances stabilise after admission to the Child and Youth Care Centres and they are at least enabled to complete their school career as far as possible and to learn socially acceptable behaviour.
- The prognosis for returning the children to the care of their parents is mostly very poor. Parents do not succeed in rehabilitating or in improving their own circumstances to actually make it possible.
- Children with special needs and serious behaviour problems pose huge challenges to the staff of Child and Youth Care Centres. Appropriately trained members of staff are not always available to meet these children's needs. Other children are also often negatively influenced by them.
- Resources or alternative care for children with serious psychiatric problems are very insufficient and transferring such children to more appropriate and specialised programmes is extremely difficult.



FACILITIES AND SERVICES FOR OLDER PERSONS

NGW cared for a total of 973 persons, mostly debilitated elderly persons, in 9 Homes for the Elderly. Accommodation facilities were also available to 657 self-supporting elderly persons and an additional 67 disabled adults younger than 60 years were also provided with accommodation and cared for in a safe environment. A total of 1 630 persons were thus taken care of in NGW's residential facilities for older persons.

Only 470 residents could afford the average monthly unit costs at the different institutions which amounted to approximately R6 238.33. The accommodation costs of 503 needy elderly persons had to be covered by means of Government subsidy, donations, sponsors and the yields of fund-raising actions.

Active ageing programmes were promoted at all residences and the elderly were encouraged to remain active and constructively busy. Programmes and activities such as church services, creativity sessions, concerts and shows, outings, physical exercises and board games were thus organised. Valuable services were offered by 292 volunteers in activities such as fund raising, visits, hair and foot care, occupational therapy and handcrafts.

Support services, mainly aimed at needy older persons in the community, were offered in the form of day care services, home based care, food, material assistance and provision of temporary accommodation. The 48 outreach projects of this nature reached approximately 1 737 older persons.

TRENDS AND CHALLENGES



- Older persons from all population groups are increasingly the victims of crime, neglect and exploitation in South Africa.
- More older persons are dependent on accommodation in a safe environment due to the unstable safety situation in South Africa.
- Most older persons are nowadays accommodated in homes for the aged only when they can no longer take care of themselves.
- An increase in the number of older persons already frail is noticeably increasing the work load of the care givers and nursing staff.
- The number of qualified nursing staff prepared to work in the sector for non-profit services is alarmingly small. It makes it difficult to maintain the standard of service delivery.
- Quite a number of older persons have no contact with their family after having been admitted to the home and are very lonely.
- Families leave their aged parents to their own fate and fail to contribute financially towards their care. Homes must therefore raise funds themselves to be able to cover the cost to accommodate needy older persons.
- The unit costs for the caring services are raised constantly due to the higher running expenses, staff demands and the entry of labour unions into salary negotiations.
- Medical services are unaffordable for an increasing number of older persons.



LIST OF NEEDS

NGW invites you to join us in Touching Lives and Bringing Hope.

You can offer your support in the following ways:

Donations *in natura*

- Donate non-perishable food, toiletries and cleansing aids to the different Family Care Offices, Child and Youth Care Centres and Homes for the Elderly.
- Donate clothing as well as second-hand clothing for needy persons.
- Donate educational toys for children in Day-Care Centres and Child and Youth Care Centres.

Financial contributions

- Assist in covering a needy older person's accommodation costs through a sponsorship.
- Sign a debit order for a monthly contribution in favour of NGW.
- Donate a monetary contribution: donations to NGW are tax deductible and a Section 18A certificate can be issued to you by NGW Head Office, the Family Care Services and Child and Youth Care Centres.
- Support a project financially as part of your company's Corporative Social Responsibility initiative. Several of our projects can earn points for funding agents' BBBEE points based on our initiative regarding socio-economic development.

Volunteers

- Offer to be screened as safety and foster parents for children that can no longer be cared for by their parents.
- Make yourself available as weekend and holiday parents for children in Child and Youth Care Centres.
- Visit and support lonely elderly people in Homes for older persons.
- Report at branches of NGW and offer assistance regarding administrative tasks, answering the telephone, assistance with packaging or distribution of food, transport of clients.
- Offer expertise regarding general maintenance of buildings, vehicles or equipment at any of the branches.
- Assist in launching fundraising projects.
- Offer special skills to assist in empowering clients.

Specialist services

- Make available medical and legal expertise, psychological services, occupational or speech therapy or other specialised services at lowered tariffs.

Intercession by prayer

- Pray regularly for the staff of NGW.
- Dedicate each client of NGW's extensive service network to the care of the Lord.



CORPORATE GOVERNANCE

The Board of Directors subscribes to the best practices and principles as contained in the Code of Governance for South Africa in the King III report. The Board of Directors regularly monitors its application in order to ensure continuous improvement of the managerial and corporate practices and that the operations of the Company are managed with transparency and integrity.

The recommendations of the King III report are applied in as far as they are applicable to non-profit companies and as defined and qualified below. The Companies Act, Act no 71 of 2008 (the New Act), is applied and the Board of Directors continuously ensures compliance herewith.

Ethical leadership and corporate citizenship

The company and its Board of Directors comply with and subscribe to the strictest ethical values and fully practise corporate citizenship, especially in the field of social services delivered. The Company and the Board of Directors meet all legal requirements and other regulatory requirements, codes and standards. Not all of these processes have as yet been formally documented and issued as policy and procedures, but they fall within the duties in terms of the charters of the Board and the Social and Ethics Committee in the foreseeable future.

Board of Directors

The Board of Directors and the governance and management structure is portrayed elsewhere in the report.

The Risk Committee met on **24th February 2016**. Finances remain the organisation's largest challenge. The Company budgets for a deficit of R4.6 m for the 2016/2017 financial year. Various fundraising efforts are underway at Head Office as well as at the branches. The company also hopes to receive funding from the NLDTF. A further risk is the fact that several management members of the company, as well as members of the Board of Directors, will retire within the next 4 years. This risk has to be taken into consideration timeously and planning already needs to be done now.

All risk management processes (currently managed informally) will also be formalised in the foreseeable future for general risks as well as IT control risks. No unusual or unexpected risks were taken while executing the company's activities; thus no accompanying material losses were incurred.

A Social and Ethics meeting was held on **24th February 2016**. During the meeting, good corporate governance was discussed, with openness and accountability as a sustainable goal for the company. The company strives to ensure good governance in all social and ethical aspects.

Due to the nature of its activities and its non-commercial nature, the Board of Directors does not feel the need to rotate directors regularly; consequently it also does not need a Nomination Committee. No remuneration is paid, except the salary of the Managing Director and top officials; hence there is no remuneration committee and the remuneration policy or performance bonuses are not under discussion. The remuneration of the Managing Director and top officials is not disclosed due to the non-profit aspect of the welfare services rendered.

Informal training takes place regularly during Board meetings. No formal training programme for directors is available as yet and also no formal performance assessment exists. Attention will be given to these aspects in the future year. Once again, since the company is involved in charity, funds are limited and are rather spent on the core business.

Sustainability and integration

This annual report is presented as an integrated report which addresses the annual financial statement figures as well as the social, environmental and economic aspects. Due to the nature of activities, a great deal of this report is dedicated to the social services rendered to the broad community.

None of the sustainability aspects are subject to an audit or assurance engagement, because of costs involved and the focus on the spending of funds on welfare work.

The sustainability of activities forms a huge part of the focus of the Board and top management. Due to the welfare and non-profit nature of activities, the company is largely dependent on donations and church and government support; thus no guarantee of continued support exists. Despite this, the company has dealt with its financial matters extremely responsibly and has therefore also already placed large funds on fixed investment.

Stakeholder Relationships

The company operates in the wider society to render welfare and social services; thus society is an important stakeholder. Liaison and regular feedback take place continuously between local communities and officials of the company, as well as between congregations where some of the Board members are active and congregations where welfare services are actively rendered. The relationships with the community, as well as with the church, government and welfare services within the government therefore are actively managed on a continuous basis as part of the company's core business.

REPORT OF THE AUDIT COMMITTEE

We hereby present our report for the financial year ended February 29, 2016 to the Board of Directors. The Audit Committee is an independent committee, appointed by the Board of Directors, which also delegates duties and responsibilities to the Committee.

The Audit Committee is of the opinion that this report meets the requirements of the Companies Act (Act 71 of 2008, as amended) and all the material recommendations of the King Code of Governance for South Africa (King III, 2009).

The Audit Committee's duties were formalised in a charter that had been approved by the Board of Directors. Since its inception, the Audit Committee has managed its activities in accordance with the charter and discharged its responsibilities as contained in the charter.

The Audit Committee is an independent committee of the Board of Directors and consists of three independent Non-Executive Directors: The committee meets at least twice per annum, as required by the charter. The Audit Committee meetings during the year under review were as follows and were attended as indicated below:

Member	13/08/2015 (electronically)	08/02/2016
Prof Anton du Toit (Chairperson)	Present	Present
Rev CJ van Staden	Present	Present
Rev Ben Botha	Present	Present

The Audit Committee is responsible for:

- The nomination of the registered independent auditor;
- The assessment of the independence of the registered independent auditor;
- An overview of all matters pertaining to the appointment, audit fees, completion and closing of the independent audit;
- The overview of the annual financial statements prior to submission to and approval by the Board of Directors, taking into consideration the company's going-concern status;
- The revision of the annual report and all sustainability matters prior to submitting it to the Board of Directors;
- Maintaining a proper risk management process and collaboration with the Risk Committee to ensure that an active overview and monitoring process is in place;
- Monitoring the internal audit function;
- Monitoring a proper internal control system; and
- Monitoring the processes and procedures concerning ethical behaviour within the company.

The Audit Committee therefore reports that all the duties and responsibilities, as described, have been honoured since the first meeting up to and including the overview meeting concerning the financial statements for the year under review. The Audit Committee specifically report that:

- The registered auditor is indeed independent;
- The annual financial statements have been evaluated and recommended to the Board (the audit report and the accounting policy and compliance with International Financial Reporting standards have been emphasised);
- The going-concern status of the Company has been reviewed and the Audit Committee is satisfied that the company has adequate resources available to continue to operate in the foreseeable future;
- The annual report has been reviewed for recommendation to the Board and to determine if corporate governance matters and sustainability reporting are sufficiently covered, taking into consideration the nature and size of the company;
- To the best of our knowledge, management has placed no limitations on the independent auditors in the execution of their duties;
- The risk management process has been performed via the Risk Committee, although the Board of Directors bears full responsibility for the maintenance of an effective risk management process;
- Although the Board of Directors bears full responsibility for the Company's internal control, the Audit Committee assisted the Board in monitoring the effectiveness and adequacy thereof;

- The internal audit function has been performed by the Financial Manager, due to the nature and limited extent of activities, as well as the limited resources available for this task. The Audit Committee acknowledges the lack of independence of this function, but also realises that financial resources can be better applied for the Company's main task and aim; and
- The Audit Committee has established that the Financial Manager has appropriate expertise and experience to act in this capacity. The Audit Committee is also satisfied that the Company's finance function has the required expertise and sufficient resources available to fulfil their responsibilities.

The Audit Committee noted gratefully that all the audited financial statements of the Company and its branches have received unqualified audit reports.

No violations of the law or material ethical issues have come to light during the period under review.



Prof Anton du Toit
Chairperson of the Audit Committee

12 September 2016

FUNDERS, PARTNERS AND CO-WORKERS

NGW is strengthened by the benevolence of a large number of co-workers, foster parents and volunteers. Funding is mainly provided by the Department of Social Development as well as the Dutch Reformed Church's Synod of Western Transvaal and congregations. Several donors and institutions (e.g. the NLDTF, Global Fund and Beeld Children's Fund) also contributed financially to assist in bearing the costs of programmes. For the sake of the sustainability of the services and to balance the budgets, the different branches of NGW launched fund-raising events which placed an extra burden and responsibility on the shoulders of staff and Advisory Board members.

ACKNOWLEDGEMENT

Many thanks thus go to:

- Each congregation of the DR Church in Western Transvaal that promotes these services by means of financial contributions, support and involvement;
- Each congregation member, co-worker and donor that eases the burden placed on the shoulders of members of staff through participation, volunteer service or donations.
- The Department of Social Development and the NLDTF (National Lottery Distribution Trust Fund) for their financial support.
- Beeld Children's Fund for the annual fund-raising initiative by which the Family Care Services and Child and Youth Care Centres profit and for the special project funding.
- The national Tekkie Tax initiative for the fact that NGW can partake in this annual fundraising event.
- The extremely dedicated, loyal and efficient staff in all the affiliations of NGW North West for their sustained hard work.



*May the grace of Christ, our Saviour,
And the Father's boundless love,
With the Holy Spirit's favour,
Rest upon us from above.
Thus may we abide in union
With each other and the Lord
And possess, in sweet communion,
Joys which earth cannot afford.
Amen.*

- Prayers for special help, 2016.

NGW BRANCHES

FAMILY CARE OFFICES

NGW Carletonville	018 787 4038/9
Fochville Social Services	018 771 2871
NGW Klerksdorp	018 462 9887/8
NGW Krugersdorp	011 660 3183/4
NGW Lichtenburg	018 632 4347
NGW Meyerton	016 362 0864
NGW Potchefstroom	018 297 7347
NGW Randfontein	011 412 1035/6
NGW Roodepoort	011 955 6924
NGW Schweizer-Reneke	053 963 1156
NGW Vanderbijlpark	016 981 1044
NGW Vereeniging	016 421 4044/5
Verwes Social Services Wolmaransstad	018 596 1318
NGW Zeerust/Koster	018 642 1312

INSTITUTIONS:

HOMES FOR THE ELDERLY

Huis Meyerton Home for the Aged	016 362 0045
Japie Kritzinger Home for the Aged, Bloemhof	053 433 1403
Jeugland Home for the Aged, Vanderbijlpark	016 933 3995
Huis Delarey, Delareyville	053 948 1928
Klerksdorp Home for the Aged	018 464 1822
Koster Home for the Aged	014 543 2052/3
Luipaardsvlei Home for the Aged, Krugersdorp	011 955 2108/9
Silwerjare Home for the Aged, Schweizer-Reneke	053 963 1330
Wolmaransstad Home for the Aged	018 596 1159

SERVICE CENTRE

Jeugland, Vanderbijlpark	016 933 3995
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CHILD AND YOUTH CARE CENTRES

Abraham Kriel Child and Youth Care Centre, Potchefstroom	018 294 5347
Catherine Robson Child and Youth Care Centre, Vereeniging	016 455 1733/93

COMMUNITY CARE CENTRES

Emanang Nokeng Wes-Rand	083 268 3660
Community Work service points:	082 451 7684
- Panfontein, Damfontein (Vereeniging)	
- Polokong (Vanderbijlpark)	
- Magaliesburg (Krugersdorp)	
- Princess and Soul City (Roodepoort)	
- Jabulani and Wheatlands (Randfontein)	
- Arethusaneng (Bloemhof)	
- Utlwanang (Christiana)	
- Khutsong (Carletonville)	



NG WELFARE NORTH WEST NPC

Translated Name
NG WELSYN NOORDWES MSW
(Registration Number 1995/008030/08)
Abridged Annual Financial Statements
for the year ended 29 February 2016

Abridged Annual Financial Statements
Extract of the audited annual financial statements
Prepared: F.J. Bekker
Position: Independent Compiler
Reviewed: Philip Miller & Co.
Position: Registered Auditors

(Registration Number 1995/008030/08)

Abridged Annual Financial Statements for the year ended 29 February 2016

GENERAL INFORMATION

COUNTRY OF INCORPORATION AND DOMICILE	South Africa
ENTITY TYPE	Non-profit company
NATURE OF BUSINESS AND PRINCIPAL ACTIVITIES	To provide welfare and charitable services as the registered welfare organisation of the Dutch Reformed Church in the North West Province and in the Vaal and West Rand regions of Gauteng
DIRECTORS	Botha, B.C. Du Plooy, A.S. Du Toit, A. Mocke, A.J. Niemand, H.J. Pretorius, J.J. Van Rensburg, N.W.J. Van Staden, C.J. Stofberg, P.J.
REGISTERED OFFICE / BUSINESS ADDRESS	104 Peter Mokaba Avenue Potchefstroom 2531
BANKERS	ABSA
AUDITORS	Philip Miller & Co. 41 Buskus Street 1st Floor, Oos-Oewer Building Potchefstroom 2531
WEBSITE	www.ngwelsyn.co.za
DATE PUBLISHED	10 October 2016



PHILIP MILLER & CO.



REGISTERED AUDITORS / GEREISTREERDE OUDITEURE
PRACTICE NUMBER – SAICA 03045752 / IRB A 904260-0000
KRAUSE VAN DER WALT CA (SA) Ph.D. – SAICA 00247961 / IRB A 584177
GERALDINE SMUTS CA (SA) M.COM. – SAICA 08194011 / IRB A 837558

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INDEPENDENT AUDITOR'S REPORT

To the members of NG WELFARE NORTH WEST NPC

We have audited the annual financial statements of NG WELFARE NORTH WEST NPC which comprise the statement of financial position at 29 February 2016, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and the notes, comprising a summary of significant accounting policies and other explanatory information, as set out in the complete audited annual financial statements.

The abridged annual financial statements are consistent, in all material respects, with these complete audited annual financial statements, from which it was derived.

Directors' Responsibility for the Financial Statements

The company's directors are responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

Accounting policy and limitation of distribution and use

The abridged annual financial statements were prepared to assist the company in providing summarised financial information to the members. Due to this, these abridged financial statements may not be suitable for other purposes.

To better understand the scope of our audit and the financial position of the company, the abridged annual financial statements should be read in conjunction with our complete audit report, accounting policy and explanatory notes, included in the audited annual financial statements.

Philip Miller & Co.

10 October 2016

Per: Dr. K. van der Walt
Partner
Registered Auditors

41 Buskus Street
1st Floor, Oos-Oewer Building
Potchefstroom
2531

F.J. BEKKER

PROFESSIONAL ACCOUNTANT (S.A.)

SAIPA NO. 22318

(B.Com Acc, Hons B.Com Fin Acc)

P.O. Box 17476
Lyttleton
Pretoria
0140

Cell: 083 514 4585

Fax: 086 232 9568

Email: frik@fjbekker.co.za



REPORT OF THE COMPILER

To the Shareholder of NG WELFARE NORTH WEST NPC

We have compiled the accompanying abridged annual financial statements of NG WELFARE NORTH WEST NPC based on information you have provided. These abridged annual financial statements comprise the statement of financial position of NG WELFARE NORTH WEST NPC as at 29 February 2016, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended and other explanatory information.

We performed this compilation engagement in accordance with International Standard on Related Services 4410 (Revised), Compilation Engagements.

These abridged annual financial statements and the accuracy and completeness of the information used to compile them are your responsibility.

Since a compilation engagement is not an assurance engagement, we are not required to verify the accuracy or completeness of the information you provided to us to compile these abridged annual financial statements. Accordingly, we do not express an audit opinion or a review conclusion on whether these abridged annual financial statements are prepared in accordance with IFRS for SMEs.

The abridged annual financial statements are consistent, in all material respects, with the complete audited annual financial statements, from which it was derived.

Per: F.J. Bekker
Professional Accountant (SA)

10 October 2016



NG WELFARE NORTH WEST NPC

(Registration Number 1995/008030/08)

Annual Financial Statements for the year ended 29 February 2016

DIRECTORS' RESPONSIBILITIES AND APPROVAL

The directors are required by the South African Companies Act to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements satisfy the financial reporting standards as to form and content and present fairly the statement of financial position, results of operations and business of the company, and explain the transactions and financial position of the business of the company at the end of the financial year. The annual financial statements are based upon appropriate accounting policies consistently applied throughout the company and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss. The going-concern basis has been adopted in preparing the financial statements. Based on forecasts and available cash resources the directors have no reason to believe that the company will not be a going concern in the foreseeable future. The financial statements support the viability of the company.

The abridged annual financial statements are consistent, in all material respects, with the complete audited annual financial statements, from which it was derived.

The abridged annual financial statements as set out on pages 29 to 32 were approved by the board on 10 October 2016 and were signed on their behalf by:

Director

Director

NG WELFARE NORTH WEST NPC

(Registration Number 1995/008030/08)
Abridged Annual Financial Statements as at 29 February 2016

Statement of Financial Position as at 29 February 2016

Figures in R	2016	2015
Assets		
Non-Current Assets		
Property, plant and equipment	39,007,102	41,708,124
Investments	27,809,598	28,392,047
Loans receivable	181,737	181,737
	66,998,437	70,281,908
Current Assets		
Inventories	343,248	401,770
Trade and other receivables	2,868,536	2,904,157
Cash and cash equivalents	10,182,983	11,187,848
	13,394,767	14,493,775
Total Assets	80,393,204	84,775,683
Equity and Liabilities		
Equity		
Special trust funds and reserves	29,645,222	30,544,078
Retained earnings	7,541,129	12,085,078
	37,186,351	42,629,156
Non-Current Liabilities		
Borrowings	39,415,981	39,090,158
Current Liabilities		
Trade and other payables	3,790,872	3,056,369
Total Equity and Liabilities	80,393,204	84,775,683

NG WELFARE NORTH WEST NPC

(Registration Number 1995/008030/08)
Abridged Annual Financial Statements for the year ended 29 February 2016

Statement of Comprehensive Income

Figures in R	2016	2015
Revenue	88,389,200	88,249,022
Operating costs	(94,866,861)	(90,093,033)
Operating deficit	(6,477,661)	(1,844,011)
Finance income	1,199,594	1,460,826
Finance costs	(119)	-
Deficit for the year	(5,278,186)	(383,185)

(Registration Number 1995/008030/08)

Abridged Annual Financial Statements for the year ended 29 February 2016

Statement of Changes in Equity

Figures in R	Special Trust Funds & Reserves	Retained earnings	Total
Balance at 1 March 2014	31,066,950	12,322,355	43,389,305
Total comprehensive deficit for the year		(383,185)	(383,185)
Transfer to reserves and funds	(1,135,464)	(197,135)	(1,332,599)
Adjustments - Transfer to/(utilising of) reserves and funds			
- special projects and community development incentives	612,592	343,043	955,635
Balance at 28 February 2015	30,544,078	12,085,078	42,629,156
Balance at 1 March 2015	30,544,078	12,085,078	42,629,156
Total comprehensive deficit for the year		(5,278,186)	(5,278,186)
Transfer to/(utilising of) reserves and funds	(6,432,769)	734,237	(5,698,532)
Adjustments - Transfer to/(utilising of) reserves and funds			
- special projects and community development incentives	5,533,913	-	5,533,913
Balance at 29 February 2016	29,645,222	7,541,129	37,186,351

(Registration Number 1995/008030/08)

Abridged Annual Financial Statements for the year ended 29 February 2016

Statement of Cash Flows

Figures in R	2016	2015
Cash flows from operating activities		
Deficit for the year	(5,278,186)	(383,185)
<i>Adjustments for:</i>		
Finance costs	119	-
Depreciation of property, plant and equipment	3,485,336	2,460,411
Investment income	(1,199,594)	(1,460,826)
Operating cash flow before working capital changes		
<i>Working capital changes</i>		
Decrease/(increase) in inventories	58,522	(41,670)
Decrease/(increase) in trade and other receivables	35,621	(70,984)
Increase/(decrease) in trade and other payables	734,503	(1,476,876)
Cash utilised in operating activities	(2,163,679)	(973,130)
Interest received	1,192,558	1,454,572
Finance costs	(119)	-
Dividends received	7,036	6,254
Net cash from operating activities	(964,204)	487,696
Cash flows from investing activities		
Property, plant and equipment acquired	(1,358,574)	(738,630)
Proceeds on disposals of property, plant and equipment	574,260	494,656
Proceeds on disposal of other investments	582,449	(47,791)
Net cash utilised in investing activities	(201,865)	(291,765)
Cash flows from financing activities		
Loans raised	325,823	781,581
Transfer to reserves and funds	(164,619)	(376,964)
Net cash generated by financing activities	161,204	404,617
(Decrease)/Increase in cash and cash equivalents	(1,004,865)	600,548
Cash and cash equivalents at beginning of the year	11,187,848	10,587,300
Cash and cash equivalents at end of the year	10,182,983	11,187,848

(Registration Number 1995/008030/08)

Abridged Annual Financial Statements for the year ended 29 February 2016

Notes to the Abridged Annual Financial Statements

Abridged Annual Financial Statements

The abridged annual financial statements have been derived from the audited annual financial statements.

The complete audited annual financial statements, together with a copy of the unqualified audit report issued by the independent auditor, will be available for inspection at the registered offices of the company or on the website of the company (www.ngwelsyn.co.za).

These financial statements have been prepared under the historical cost convention and are presented in South African Rands.